



Certificate of Publication

This certifies that the research paper entitled **“Influence of Organizational Culture and Competence Through Discipline On Employee Performance At The Social Services For Village Community Empowerment, Women And Children Protection, Sawahlunto City”** authored by **“Reni Rusli”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-10, Issue-6, Series-3, Page No.: 71-80, June-2022.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Influence of Organizational Culture and Competence Through Discipline On Employee Performance At The Social Services For Village Community Empowerment, Women And Children Protection, Sawahlunto City”** authored by **“Deltri Aprieni”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-10, Issue-6, Series-3, Page No.: 71-80, June-2022.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Influence of Organizational Culture and Competence Through Discipline On Employee Performance At The Social Services For Village Community Empowerment, Women And Children Protection, Sawahlunto City”** authored by **“Gustina”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-10, Issue-6, Series-3, Page No.: 71-80, June-2022.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Influence of Organizational Culture and Competence Through Discipline On Employee Performance At The Social Services For Village Community Empowerment, Women And Children Protection, Sawahlunto City”** authored by **“Luhut Parulian Saragi”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-10, Issue-6, Series-3, Page No.: 71-80, June-2022.

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89

You may contact to Journal for any query at quest@editormails.com



Managing Editor

Quest Journals Inc.

Mail id: quest@editormails.com

Website: www.questjournals.org