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This certifies that the research paper entitled "Understanding Organizational Commitment and its Factors Influencing the Nurse's Job Satisfaction in Hospitals- A Systematic Literature Review and Further Research Agendas" authored by "Rashmi M" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-11, Issue-12, Page No.: 125-137, [2023].

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