Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"Factor Analysis Study of HR Practices in Indian Insurance Service Providers"** authored by **"Babita Yadav"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-11, Issue-4, Page No.: 159-165, [2023].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"Factor Analysis Study of HR Practices in Indian Insurance Service Providers"** authored by **"Bhawana Rewadikar"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-11, Issue-4, Page No.: 159-165, [2023].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>