Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Acopio, Jaymie P." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: www.questjournals.org

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Dioso, Sarah Mae B." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: www.questjournals.org

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Echon, Arabella H." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Joson, Kristine Ashley M." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Limbaco, Airielle Jan Loraine B." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Manalo, Ma Gacer B." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Mulinyawe, John Rancel S." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled "Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna" authored by "Ronquilla, Aldrian C." was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Business and Management", ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>

Certificate of Publication

This certifies that the research paper entitled **"Business Process Management and Job Satisfaction Within MSMEs Grocery Stores in Bay, Laguna"** authored by **"Dr. Norayda M. Dimaculangan"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Business and Management"**, ISSN (Online): 2347-3002, Volume-12, Issue-5, Page No.: 95-98, [2024].

Article is available online at http://www.questjournals.org/jrbm/archive.html

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

* Quest Journals

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>