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This certifies that the research paper entitled **“Recruitment Practices and Turn Over Intention of Existing Staff in The Nigerian Private Organisations; A Study of Cachez Trunkay Projects.”** authored by **“KACHI Akende Joseph”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-13, Issue-11, Page No.: 35-40, [November-2025].

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