



## Certificate of Publication

This certifies that the research paper entitled "**Psychological Readiness for STARA: Self-Esteem Dynamics in the Workplace**" authored by "**Amita Nigam**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Business and Management**", ISSN (Online): 2347-3002, Volume-13, Issue-12, Page No.: 83-89, [December-2025].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at [quest@editormails.com](mailto:quest@editormails.com)



Managing Editor  
Quest Journals Inc.  
Mail id: [quest@editormails.com](mailto:quest@editormails.com)  
Website: [www.questjournals.org](http://www.questjournals.org)