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This certifies that the research paper entitled **“Perceptions on HRD Practices to Organizational Performance: A Study on BRAC Learning Centre, Rangpur”** authored by **“Md. Balayet Hossen”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-14, Issue-1, Page No.: 29-43, [January 2026].

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