



Certificate of Publication

This certifies that the research paper entitled “**Digital Transformation and Entrepreneurial Orientation: How Operational and Supply Chain Capabilities Shape Employee Performance in Creative SMEs**” authored by “**Tristiana Rijanti**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Business and Management**”, ISSN (Online): 2347-3002, Volume-14, Issue-8, Page No.: 30-39, [August 2026].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Digital Transformation and Entrepreneurial Orientation: How Operational and Supply Chain Capabilities Shape Employee Performance in Creative SMEs”** authored by **“Suhana”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-14, Issue-8, Page No.: 30-39, [August 2026].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled **“Digital Transformation and Entrepreneurial Orientation: How Operational and Supply Chain Capabilities Shape Employee Performance in Creative SMEs”** authored by **“Kasmari”** was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in **“Quest Journal of Research in Business and Management”**, ISSN (Online): 2347-3002, Volume-14, Issue-8, Page No.: 30-39, [August 2026].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled “**Digital Transformation and Entrepreneurial Orientation: How Operational and Supply Chain Capabilities Shape Employee Performance in Creative SMEs**” authored by “**Lie Liana**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Business and Management**”, ISSN (Online): 2347-3002, Volume-14, Issue-8, Page No.: 30-39, [August 2026].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled “**Digital Transformation and Entrepreneurial Orientation: How Operational and Supply Chain Capabilities Shape Employee Performance in Creative SMEs**” authored by “**Arief Himawan**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Business and Management**”, ISSN (Online): 2347-3002, Volume-14, Issue-8, Page No.: 30-39, [August 2026].

Article is available online at <http://www.questjournals.org/jrbm/archive.html>

Impact Factor of the Journal is : 5.89 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com



Managing Editor
Quest Journals Inc.
Mail id: quest@editormails.com
Website: www.questjournals.org