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This certifies that the research paper entitled “**Analysis The Effects of Competence Job Stress and Work Environment on Job Satisfaction of Employees Heavy Equipment Manufacturing Company**” authored by “**Indah Astri Anggraeni**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Business and Management**”, ISSN (Online): 2347-3002, Volume-9, Issue-5, Series-5, Page No.: 01-09, May-2021.

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