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This certifies that the research paper entitled "**Bureaucratic Rules, Employees Participation and Productivity in Rivers State Civil Service, 2010-2020**" authored by "**DAVIES EMMANUEL OPUENE**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Humanities and Social Science**", ISSN (Online): 2321-9467, Volume-10, Issue-10, Page No. 264-278, October-2022.

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