Quest Journals Inc.

Certificate of Publication

This certifies that the research paper entitled **"Performance Management in Nigerian Organizations: Issues, Challenges and the Way Forward"** authored by **"NENGER IORKPEN"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Humanities and Social Science"**, ISSN (Online): 2321-9467, Volume-10, Issue-3, Series-1, Page No. 10-21, March-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com

* Quest Journal

Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: <u>www.questjournals.org</u>