Quest Journals Inc.

## **Certificate of Publication**

This certifies that the research paper entitled **"The Effect of Job Satisfaction and Motivation on Bank Sumut Employee's Performance**" authored by **"Yana Tamita Putri"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Humanities and Social Science"**, ISSN (Online): 2321-9467, Volume-10, Issue-6, Series-4, Page No. 50-59, June-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: www.questjournals.org

Quest Journals Inc.

## **Certificate of Publication**

This certifies that the research paper entitled **"The Effect of Job Satisfaction and Motivation on Bank Sumut Employee's Performance''** authored by **"Hasnida"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Humanities and Social Science"**, ISSN (Online): 2321-9467, Volume-10, Issue-6, Series-4, Page No. 50-59, June-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: www.questjournals.org

Quest Journals Inc.

## **Certificate of Publication**

This certifies that the research paper entitled **"The Effect of Job Satisfaction and Motivation on Bank Sumut Employee's Performance**" authored by **"Abdhy Aulia Adnans"** was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in **"Quest Journal of Research in Humanities and Social Science"**, ISSN (Online): 2321-9467, Volume-10, Issue-6, Series-4, Page No. 50-59, June-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is : 6.14

You may contact to Journal for any query at quest@editormails.com



Managing Editor Quest Journals Inc. Mail id: quest@editormails.com Website: www.questjournals.org