

Certificate of Publication

This certifies that the research paper entitled "The Effect of Employee Engagement on Readiness to Change" authored by "Desta Munthe" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-10, Issue-9, Page No. 175-177, September-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14

You may contact to Journal for any query at quest@editormails.com

* Quest Journals *

Managing Editor
Quest Journals Inc.

Mail id: quest@editormails.com Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled "The Effect of Employee Engagement on Readiness to Change" authored by "Abdhy Aulia Adnans" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-10, Issue-9, Page No. 175-177, September-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14

You may contact to Journal for any query at quest@editormails.com

* Quest Journals *

Managing Editor
Quest Journals Inc.

Mail id: quest@editormails.com Website: www.questjournals.org



Certificate of Publication

This certifies that the research paper entitled "The Effect of Employee Engagement on Readiness to Change" authored by "Emmy Mariatin" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-10, Issue-9, Page No. 175-177, September-2022.

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14

You may contact to Journal for any query at quest@editormails.com

* Quest Journals *)

Managing Editor
Quest Journals Inc.

Mail id: quest@editormails.com Website: www.questjournals.org