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This certifies that the research paper entitled “**Recruitment, Stakeholder Development, Assessment, Reward and Maintaining Communication: Indicators of Principal Leadership in Managing Human Resources in Elementary Schools**” authored by “**Arisa Darwis**” was reviewed by experts in this research area and accepted by the board of “Quest Journals Publication” which has published in “**Quest Journal of Research in Humanities and Social Science**”, ISSN (Online): 2321-9467, Volume-11, Issue-3, Page No. 137-141, [2023].

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