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This certifies that the research paper entitled "**Exploring the Individual Endowments of Graduates from Select Universities: Skills and Attributes Exhibited in the Workplace**" authored by "**Nakimuli Mariam**" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "**Quest Journal of Research in Humanities and Social Science**", ISSN (Online): 2321-9467, Volume-11, Issue-6, Page No. 197-204, [2023].

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