

This certifies that the research paper entitled "Effect Work Condition on the Link Between Organisational Culture And Organisational Citizenship Behaviour Of Academic Staff Of Umaru Ali Shinkafi Polytechnic Sokoto" authored by "Sabiu Salihu Malam" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-12, Issue-5, Page No. 244-252, [2024].

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

\* Quest Journals \*

Managing Editor
Quest Journals Inc.



This certifies that the research paper entitled "Effect Work Condition on the Link Between Organisational Culture And Organisational Citizenship Behaviour Of Academic Staff Of Umaru Ali Shinkafi Polytechnic Sokoto" authored by "Grace Ifeoma Otubah" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-12, Issue-5, Page No. 244-252, [2024].

Article is available online at <a href="http://www.questjournals.org/jrhss/archive.html">http://www.questjournals.org/jrhss/archive.html</a>

Impact Factor of the Journal is: 6.14 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

\* Quest Journals \*

Managing Editor
Quest Journals Inc.



This certifies that the research paper entitled "Effect Work Condition on the Link Between Organisational Culture And Organisational Citizenship Behaviour Of Academic Staff Of Umaru Ali Shinkafi Polytechnic Sokoto" authored by "Abdulkadir Aminu Ladan" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-12, Issue-5, Page No. 244-252, [2024].

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

Managing Editor

Quest Journals Inc.



This certifies that the research paper entitled "Effect Work Condition on the Link Between Organisational Culture And Organisational Citizenship Behaviour Of Academic Staff Of Umaru Ali Shinkafi Polytechnic Sokoto" authored by "Lawal Ibrahim" was reviewed by experts in this research area and accepted by the board of "Quest Journals Publication" which has published in "Quest Journal of Research in Humanities and Social Science", ISSN (Online): 2321-9467, Volume-12, Issue-5, Page No. 244-252, [2024].

Article is available online at http://www.questjournals.org/jrhss/archive.html

Impact Factor of the Journal is: 6.14 Journal is Peer Reviewed Refereed Journal.

You may contact to Journal for any query at quest@editormails.com

\* Quest Journals \*

Managing Editor
Quest Journals Inc.