



Implementation Policy Of Government Regulation Number 41 Years 2007 In Government Samarinda City

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Received 19 July, 2014; Accepted 30 October, 2014 © The author(s) 2014. Published with open access at www.questjournals.org

ABSTRACT: Target of this research to know and describe 1) Implementation of Government Regulation Numb. 41 years 2007 about equipment organization of the region in Samarinda city. 2) Ability of policy executor in communication, resources, disposition, structure bureaucratic structuring regional organizations samarinda city government. This Research uses approach qualitative, with data collecting technique, circumstantial interview, document, observation at the site, model interactive from Miles and Huberman. Result of policy implementation research Government Regulation Numb. 41 years 2007 settlement of area peripheral organizations not all executed policy content by policy executor in area caused by section 22 at verse 6 give opportunity of area organization settlement is accomodated specification condition and potency, this condition gives opportunity for functionary position free to changes policy that has been decided until inappropriate government ordinance that implementation, policy executor in area compiles in accordance with area importance even importance functionary position. Policy of settlement regulation central government organization with amount on duty 12 (twelve) and technical institute area 12 (twelve) but area Samarinda city on duty 18 (eighteen) technical institute 17 (seventeen) Settlement of area peripheral organization city Samarinda in its duty and function are not effective. Relation of center communication and area in formulated policy not together central government policy is degraded to area implementation policy, executor of area policy transformation policy information is as released local government that experience of change until implication relation of job coordination in vertical pursued. Existence of dissociation on duty that first join grow into one on duty policy from center dissociated become two on duty area also implication to human resources, facility, building, equipments, estimate. Behavior and attitude of executors policy implementation in sincerity and commitment must until policy there is no different change with center government ordinance and area importance. Policy Executor in settlement not orientation existing rule and length of organization structure that passed by impressed complicated result organization activity walks tardy rich impecunious structure function until is not effective. Policy Implementation is needed effective communication transparency so that not weaken policy in area of central government policy fox. Human Resources that professional, skill and interest, in formulated policy till implementation other resources policy facility, building, budget and equipments. Organization Structure was in policy execution not passed by span of that length impressed complicated and circumlocutory until is not effective.

Keyword: Implementation of policy, Government Regulation, Samarinda city

I. INTRODUCTION

Implementation of policy planning organizations in the era of regional autonomy of each region is required to optimize the potential of the region and the ability of the area owned, managing the organization, system administration, managing employees to improve government performance and have high accountability and commitment.

Basically governmental organizations existence is running a series of tasks and processes for a variety of customer service functions different. Today's society requires a government performance rapid, inexpensive to be able to provide support for those who serve as individuals, the business community, the public and other stakeholders. In the view of the customer, the performance of the government in public service organizations will be improved if the arrangement of growing better, cheap grow and grow fast. Performance is measures

of the ability of organizations see the government as civil servants serving the public and the management of state assets.

The basic concept of the organizational structuring tasks and functions can be implemented properly and effectively. Social rights of the people to be met by the government. Social rights are, the rights to receive a guarantee from the government such as education, social security and so on (Article 34 of the Constitution of 1945). By him that the government is obliged to carry out the duties and functions to the public. Good service to the community can be improvement of the structure, administration and human resource development in each agency that performs functions of public services. One form of seriousness it is a government run by a Government Regulation Numb. 41 years 2007 on the Organization of the Region in lieu of Government Regulation Numb. 8 years 2003 and as a follow up of Article 128 of Law Numb. 32 years 2004. With the enactment of Government Regulation is expected to accommodate people's desire to get good service from the area by prioritizing services based on the responsibilities and authority of local choice.

Enactment of Government Regulation Numb. 41 years 2007 on the Organization of the Region since July 23, 2007 further confirms the seriousness of the government to create better governance since the enactment of Act 32 years 2004 on Regional Government. Government regulation is basically meant to provide clear direction and guidance to the regions in its efforts to create or organize an organization efficiently, effectively and rationally in accordance with the needs and capabilities of the region. It is also hoped through Government Regulation Numb. 41 years 2007. This will create coordinative organizational structure, synergistic, integrated and communicative between central and local government institutions.

Through Government Regulation Numb. 41 years 2007, the implementation of local government both provincial and district / city are required to organize their institutions in order to run more effectively and efficiently including the pruning of various echelon positions in local government. However, the implementation of Government Regulation Numb. 41 years 2007 is apparently still waiting for the realization of the uncertain. There are two interesting things that should be highlighted in the process of implementation of Government Regulation Numb. 41 years 2007, namely related to unresolved institutional arrangement d government and various conditions which the consideration of each region to organize the regional organization. Of course those two things are related to each other, the delay due to the arrangement of regional organizations and the conditions surrounding considerations, despite the subjectivity contained there in or the interests of the war though. Nevertheless, there are some areas that have been successfully structuring the region, but unfortunately not accompanied by the identification of the conditions and needs of the region. The indication of the attitude of subjectivity head area seems to also be a barrier for the formation of regional organizations are effective and efficient.

With the Government Regulation Numb. 41 years 2007, the regional government is expected to run in an objective and refer to the applicable regulations. Related to understanding the different needs of each region, governance implemented based on the needs and capabilities as well as the characteristics of the region. Based on the above issues, the authors perform a study on the implementation of policies of Government Regulation Numb. 41 years 2007 concerning the organization of regional structuring Samarinda city government, with the objective of identifying and policy implementation Government Regulation Numb. 41 years 2007 restructuring the organization of the city administration area and determine the ability of policy implementation in communication, Resource, Disposition, Structure bureaucratic structuring regional organizations Samarinda city government.

II. RESEARCH METHODS

This type of research used in this study is qualitative research. Qualitative research is on problem-solving procedures are investigated by describing and depicting the state of the subject or object of study (a person, institution, community, etc.) at the time or now and based on the facts that appear or as they are. The selection and retrieval of data sources by purposive sampling. Moleong opinion (2000), the method used is based on the consideration that the informant has established competence, knowledge and credibility sufficient to answer the questions in the interview guide, based on the purpose of the study on the implementation of Government Regulation Numb. 41 years 2007 about structuring the organization of the city government area Samarinda,, so as to provide the data to the fullest. Model analysis of the data used in this study as an interactive model of data analysis developed by Miles and Huberman (1992). In qualitative research, the data used is primary data and secondary data. The primary data required is data on the implementation of Government Regulation Numb. 41 years 2007. These data come from the city of Samarinda, Samarinda City Government employees. Primary data were collected by interviews using interview guides or questionnaires. While the secondary data that is needed is a general overview of the City Government of Samarinda.

III. RESULTS AND DISCUSSION

Implementation of research results Government Regulation Numb. 41 years 2007 the regional Organization Structuring not all the contents of the policy implemented by implementing policies in the area because there is article 22 paragraph 6 of the arrangement allow customized local organizations distinctiveness conditions, and potential, this gives an opportunity for liberal office holders policy change has been decided that government regulation is implemented is not appropriate, formulate policy implementers in the region corresponding to the area, population and regional interests and the interests of local office holders. Central Government policy rules structuring the organization with the Office Number 12 (twelve) and the Regional Technical Institute 12 (twelve) but the area Samarinda Office 18 (eighteen) Technical Institute 17 (seventeen) Arrangement of regional organizations in the city of Samarinda and add Office technical institute appropriate division of work duties and functions, the work can be affordable and effective. On the other hand should be combined but separated according nomenclature result in waste.

Relations and Regional Communications Center in formulating policies together no central government policies relegated to implement regional policy, regional policy implementing appropriate policy information to transform local government issued amended so that the implied relationship hampered the coordination of the work vertical existence of separation department once joined so the official policy of the center is separated into two regions also implicated the department of human resources, facilities, buildings, equipment, budget. The behavior and attitude of the implementation of policies in honesty and commitment necessary so that there is no change in the policy in contrast to central government regulations and regional interests.

Implementing the policy in structuring no longer guided by rules and organizational structure through the which the organization's activities seem complicated result of its rich structure: poor run slowly so it does not function effectively. Implementation of an effective communication policy is needed so as not to undermine the transparency of policy areas central government policy change. Human resource professionals, skill and competence, in formulating a policy to implement the policy resources of facilities, buildings, and equipment budgets. Organizational structure in the implementation of the policy does not go through a long range sounds a bit complicated and convoluted that no effective.

The research in this dissertation discusses the implementation of policy implementation arrangement of regional organizations Government Regulation Numb. 41 years 2007 in Samarinda city government and how communication, resources, disposition, bureaucratic structure at the implementation of Government Regulation Numb. 41 years 2007 in Samarinda city government less effective. By using the theory of George Edward III on the effect of communication resources, disposition, organizational structure (1980).

Public policy is a set of interrelated decisions taken by a political actor or group of actors concerning the selection of goals and how to achieve it in certain situations where the decision should be in the power of these actors to achieve Brillian Jenkins (Hill, 1993).

Based on the description it is a proposition that can be constructed are: structuring policy implementation by regional organizations by four components, namely: 1) Communications, 2) Resource, 3) Proposition, 4) Organizational structure. If a leader or central government policies effectively structuring the regional organization should consider these four things:

1. Communications

Communication is to transform the information from the communicator to the communicant. A policy that will be implemented should be distributed or communicated to policy implementers area, new proposals are communicated input area. Stated policy of the central government has been transformed stricken area information and receive emergency information about the local area needs to be made in the policy so that only one-way communication is often the implementation of policies in the area does not mean obeying orders approving the policy, can also occur due to the implementation of the policy should not be implemented through the structure layered bureaucracy, lengthy communication flow.

With clarity, purpose and method that will be used in the policy is essential in order to implement the policy as decided. Besides vague formulation, policy implementation in the area immediately implemented not even changed so as not synchronizing.

Consistent transformation is needed in the implementation of information for policy implementation can be properly and Effectively implemented but inconsistent command will cause confusion implementation. Such policies as opposed to the local conditions and peculiarities. The existence of various interest groups so that the implementation of policies that do not undergo many changes in accordance with the nomenclature of other organizational structures of central government regulations Mentioned so implicated in the execution of official duties and local technical institute.

Already applied communication in implementing the policy, but only one-way transformation from information center to the regions (Top Down). Policy consistency has not been made and implemented, so that the clarity of the policy can not be implemented properly and effectively.

2. Human resources (staff) sufficient quality and quantity.

The quality of human resources related to the skill, professionalism, competence in their field. While the quantity related to the amount of human resources fairly. Appropriate resources are very influential in implementing policies, human as thinkers formulate policy makers into implementing policies that became very important human policy. The quality of human resources is also needed to run the above frightening carry out various tasks. If less number of human resources in the field as an executive element into policy implementation barriers as experienced Samarinda city region is still lacking quality human resources in the implementation of the policy so that there is some policy that was changed and not used. Inability synchronize mission vision with central government regulations contained in the policy areas of organizational structuring of Government Regulation Numb. 41 years 2007. Facilities or infrastructure one of the factors that influence policy implementation arrangement decent facilities such as buildings, land and office equipment will support the successful implementation of the policy. It happened in the city of Samarinda, structuring organizations such as offices and technical institutions that do not have the facilities, the official nomenclature is passed into two agencies remains one but two offices in the building.

3. Disposition

Behavior or character and implementing policies play an important role to realize the implementation of the policy in accordance with the objectives and targets of commitment and honesty should be held so as to have the attitude of policy implementers carry out duties, powers, functions and responsibilities in accordance with the prescribed rules. When implementing the policy have a good attitude will carry out the policy in accordance with the contents of the policy is made. Because since there is less good behavior and attitudes that happens there is no interest in accordance with local needs and peculiarities of the city of Samarinda.

4. Organizational structure

The organizational structure has a significant role to policy implementation. Aspects of the organizational structure encompasses two things: the mechanism and structure of the organization itself. The first aspect of the policy implementation mechanism is usually already made the Standard Operation Procedure (SOP) is a guide for every implementer in the implementation of the act in order not to deviate from the policy goals and objectives. Bureaucratic structures are too long and will growing niche to weaken oversight of fermented and cause bureaucratic procedures cumbersome and complex that subsequently will lead the organization's activities will be ineffective. Samarinda area while managing organizational management structure of concern for the political interests of power holders at that time. Implementation of organizational structuring policies Samarinda city region is still less than perfect because it was not studied in academic form for using the theory of policy implementation.

IV. CONCLUSION

Policy implementation of Government Regulation Numb. 41 years 2007. Contents of the Government Regulation Numb. 41 years 2007, the organizational structure of the regional arrangement is implemented there is no area that is not implemented by the city Samarinda. There are several cognate one seperated nomenclature, in Article 22, Paragraph 3 in respect of the matter that accommodated by the local device, then the clump clump according to government affairs, which are grouped in the form of services and technical institutes.

Regional organizations Samarinda partially implemented clumps of nomenclature but separated into two different departments there is even the same clump with local technical institute. According to government regulation Numb. 41 years 2007 Article 22 Paragraph 4 clumps are contained in the official form consists of twelve departments. But the regional area of Samarinda to eighteen offices of the results of the official separation of clumps and there is the addition of new services.

According to Government Regulation Numb. 41 years 2007 Article 22 Paragraph 5 that contained clumps of matter in the form of bodies, offices, and hospitals inspectorate, Board consists of twelve, one office, the Civil Service Police Unit, the Regional General Hospital IA Moeis, the Inspectorate areas. Changes that are not in accordance with the nomenclature clumps and regional organizations Samarinda city caused by government regulation number 41 years 2007 Article 22, paragraph 6, the area established to conduct the affairs

of choice, based on the consideration of matters which significantly exist in accordance with the conditions, peculiarities, potential seed region, area, population, and budget.

Under Paragraph 6 freely regional Samarinda regulations, restructuring regional organizations that do not take into consideration the needs and particularities, the conditions, the potential is there that is not implicated in the synchronization of the department and the addition of rich resources and poor structure function. The existence of the interests of office holders. Department of Highways and Water Resources and the Department of Human Settlements and City Planning, before becoming two agencies in carrying out its duties and functions are not resolved properly in terms of effectively handled because of the affair. Once into two departments, namely the Department of Highways and the Department of Human Settlements and Urban Planning, duties and functions of the department on target or effectively resolved.

Implement policies are not as proposed theoretically George Edward III, communication is very important in the implementation of policies need to transform information to policy makers implementing policies so that there is agreement between the makers and implementers in order to effective policy implementation. As a result of the lack of communication so that what is contained in the policy is not fully implemented by implementing policies so that what is desired is not achieved in the sense ineffective. Human resources in terms of quality, professional, competence, skilled thinkers who are able to analyze, consider the results to be obtained and the failure to be obtained. Still less have qualified human resources in structuring the organization and the needs of local regulations by Government Regulation Numb. 41 years 2007 the number of departments by 12 (twelve), 18 (eighteen) Samarinda city agencies and 12 (twelve) technical institutes, 12 (two twelve), 16 (sixteen) technical institutes Samarinda.

SATPOL PP facility is very important to support the implementation of the policy must be in place before forming the regional organizations of the department into two departments so still one building. Behavior or the attitudes are essential in implementing the policy implementation, honesty and commitment to implement the policy implementers must be owned, is still a lack of commitment and honesty no less implement elements of interest that commitment and honesty in the preparation of regional organizational structure.

In the bureaucratic structure a significant influence on policy implementation, the bureaucratic structure of the mechanism requires the SOP (Standard Operating Procedure). Guidelines for implementing the policy for implementing the policy. Long bureaucratic structures seem fragmented complex will tend to weaken the activity of the organization's conduct implementation becomes ineffective, the organizational structure of executing Samarinda city region.

Arrangement of regional organizations in the city of Samarinda add Office and technical institutes appropriate division of labor duties and functions, the work can be affordable and effective. On the other hand should be combined but separated according nomenclature result in waste.

Relations and Regional Communications Center in formulating policies together no central government policies derived stricken implement policies, implementing policies to transform the region corresponding policy information issued local government experience changes that implied employment relationship is vertical coordination hampered the Department of the existence of the separation first joined together official policy of the center is separated into two regions also implicated the Department of human resources, facilities, buildings, equipment, budgets. The behavior and attitude of the implementation of policies in honesty and commitment necessary so that there is no change in the policy in contrast to central government regulations and regional interests.

Implementing the policy in the arrangement is not guided by the existing rules and organizational structure through which long complicated impressed resulted in the organization's activities slow running rich poor structure that does not function effectively. Implementation of an effective communication policy is needed so as not to undermine the transparency of policy areas central government policy change. Human resource professionals, skill and competence, in formulating policies to implement resource policies other facilities, buildings, and equipment budgets. Organizational structure in the implementation of the policy does not go through a long range sounds a bit complicated and convoluted so it is not effective.

V. SUGGESTIONS

To carry out the implementation of the organizational structuring of the more effective it is necessary executors who have communication, resources, propositions, the structure of the organization.

Implementation of the organizational structure of the policy areas that distinguish the policy-making transformed information to the region as policy implementers, effective communication will be the

implementation of the policy implementation. Necessary in order not to undermine the policy of openness in policy implementation in the area so there is no change.

Necessary human resource capacity to implement policies according to policy implementation can effectively understand clump Regional Office and technical institutions so implicated to some Office separated and merging that do not fit to the implementation of effective policies need to be supported by qualified human resources, commitment and honesty are high and not affected by political intervention. Assessment should theoretically before making and implementing policy.

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